

HEALTH, SAFETY AND ENVIRONMENT POLICY



Cotecna is firmly committed to providing a safe working environment enabling all inspection, testing and other operational activities to be conducted safely, with all possible measures taken to prevent injuries and occupational health risks to our inspectors, analysts, field and laboratory staff, contractors, authorised visitors and others who may be impacted by our operations.

Cotecna is aware of its responsibility towards sustainability and the protection of the environment and is committed to minimising the impact of its operations on the environment and the communities in which we work.

To meet this commitment, Cotecna operates a Health, Safety and Environment (HSE) framework built on the following pillars.

- > Protecting our employees, contractors, visitors and others by providing a **safe place of work** through a process of continual risk assessment.
- > Providing compulsory periodic **training** to our employees appropriate for the activities in which they are engaged.
- > Providing employees with suitable **personal protective equipment** and tools.
- > Engaging our employees in safety awareness through **consultation and communication**, and through the provision of resources and information on health, safety and environment matters in the workplace.
- > Through a process of **continual improvement**, we work towards eradicating workplace accidents and injuries.
- > Availability of tools to enable the timely **reporting of all incidents** and near misses.

Responsibilities

The senior manager of each permanent Cotecna establishment, with the full support of the Business Group head and top management, is responsible for ensuring that the workplace complies with legal requirements and provides a safe environment to work, and that Cotecna's HSE framework is fully complied with.

All employees have a personal responsibility to respect and comply with our HSE requirements, regardless of their role or level within the company.

Suggestions for improvement to workplace safety and our HSE framework are welcomed and encouraged.

THINK SAFE - ACT SAFE - BE SAFE

Sébastien DANNAUD

Chief Executive Officer

1st October 2020